Fellowship Details

Hospitals and health care systems face unparalleled change, with multiple factors driving a rapidly transforming health care environment. As the field moves from a fee-for-service to a value-based model, hospitals are focusing on quality and population health management, and on providing more integrated, better coordinated care. Meeting the challenges of a dynamically evolving health care environment and changing strategic priorities requires new leadership skills, capabilities and business/service models.

The AHA Health Care Transformation Fellowship is an intensive, nine-month program to provide health care leaders with information and skills to implement innovative health care delivery and payment system models. The curriculum addresses a variety of health care transformation topics to help participants lead their hospital toward the Triple Aim—better care, better health and lower cost. Topics include:

- Clinician alignment and leadership
- New care delivery models
- Navigating financial risk in the volume to value transition
- Population health management
- Integration of health information technology
- Evolving partnerships with payers, employers, community organizations and other nontraditional players

KEY COMPONENTS

Learning Retreats

Three two-day, interactive, in-person learning retreats led by expert faculty are focused on specific health care themes. Fellows learn about innovative approaches from industry experts and from hospitals at various stages of transformation. Retreat leaders synthesize the main takeaways, facilitate discussion, identify key questions to address with senior leadership teams and provide helpful hints for success. Fellows also engage in roundtable discussions, networking and project updates.

Fellowship Projects

Fellows design and implement an action learning project that addresses the transformational needs of their organization and has measurable aims to achieve by the end of the nine-month program. Fellows receive guidance from fellowship faculty, AHA staff and their learning cohort. They periodically present progress reports, including updates at each learning retreat and a final project report.

Transformational Resources and Connections

Fellows receive relevant reading assignments and have access to other resources and tools, including a dedicated fellowship website, email list and social networking group.

"The learning atmosphere is unique. Very credible, high-profile organizations were willing to share their experiences."
John Meister, FACHE, CPA
Senior Vice President, Parkview Health

Coaching Calls and Webinars

Fellows have regular check-in calls with fellowship staff to discuss progress and issues related to their projects. Staff facilitate networking between individual fellows, experts or other organizations pursuing similar strategies. Interactive webinars and conference calls cover various topics related to innovation and health care transformation.
PROGRAM VALUE

Knowledge and Tangible Results: Fellows gain essential knowledge about challenges and opportunities for health care transformation, along with actionable tools. Fellowship projects demonstrate measurable progress and achieve key milestones aligned to organizational objectives.

Networking Connections: Fellows have the opportunity to network and make professional connections with their fellowship class, past fellows and expert faculty.

Pay-it-Forward: Fellows can continue to build the HCTF alumni network and participate as faculty or advisors in future classes to showcase their organization’s progress, results and lessons learned on transformation initiatives. Some fellows may choose to become senior fellows of the Health Research & Educational Trust.

Examples of Fellowship Action Learning Projects

Clinical Integration/High-Value Network
* Create a comprehensive orthopedic surgical home model
* Develop a high-value network of post-acute providers to complement ACO/MSSP

Payment Reform
* Implement a shared-savings program with a large Medicaid managed care payer
* Develop rational, value-based payment reform for specialty care

Care Delivery Reform
* Increase performance on quality metrics via implementation of a cardiovascular co-management model
* Reduce readmissions for accountable care population

Population/Community Health Management
* Create interventions to address pediatric high-cost/high-risk populations using mobile applications

Join a network of more than 65 distinguished Health Care Transformation Fellows!
APPLY
To apply or learn more, please visit the AHA Health Care Transformation Fellowship website at www.hpoe.org/hctfellowship. Contact the Health Care Transformation Fellowship staff at HCTfellowship@aha.org or (877) 243-0027.

All applications must be submitted electronically.

Please submit your application at www.hpoe.org/hctapplication by May 1, 2015.

TUITION
Tuition covers one individual (the fellow) from each organization. The fellow may bring up to three colleagues to each of the learning retreats.

$19,500 per organization
(Discounts may be available for small organizations. Please contact hctfellowship@aha.org.)

Tuition includes:
• All program materials for learning retreats and webinars
• Registration for the 2015 Quality & Patient Safety Roadmap and Health Forum-AHA Leadership Summit (San Francisco)
• Registration for the 2016 Association for Community Health Improvement National Conference (Baltimore)
• Breakfast, lunch and one dinner during fellowship learning retreats

Please note: Space is limited to 20 organizations

CANDIDATES
Appropriate candidates for the fellowship include: C-suite level executives (CEOs, COOs, CMOs, CFOs, etc.), senior vice presidents, and vice presidents from any of the following disciplines:
• Finance
• Operations
• Strategy
• Clinical leadership

ORGANIZATION TYPES
Participating organizations have included:
• Large health systems, stand-alone hospitals, academic medical centers, small critical access hospitals, not-for-profit hospitals, for-profit hospitals—from a range of urban and rural geographies
• State hospital associations

KEY DATES
(Coaching calls, webinars and conference calls will be scheduled between in-person retreats.)

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<tr>
<th>DATE</th>
<th>LOCATION</th>
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<tbody>
<tr>
<td>Fellowship applications due</td>
<td>May 1, 2015</td>
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<tr>
<td>Learning Retreat #1: Innovative Care Delivery Models to Achieve Better Health Care</td>
<td>July 20–21, 2015, San Francisco</td>
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<tr>
<td>2015 Quality &amp; Patient Safety Roadmap: Achieving Equitable Care for All Patients (optional, included in tuition)</td>
<td>July 22, 2015, San Francisco</td>
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<tr>
<td>Health Forum-AHA Leadership Summit (optional, included in tuition)</td>
<td>July 23–25, 2015, San Francisco</td>
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<td>Learning Retreat #2: Innovative Financial Models to Attain Lower Cost and Value</td>
<td>Nov 11–12, 2015, Chicago</td>
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<td>Learning Retreat #3: Innovative Approaches to Achieve Better Health in Populations and Communities</td>
<td>Feb 29–Mar 1, 2016, Baltimore</td>
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<tr>
<td>Association for Community Health Improvement National Conference (optional, included in tuition)</td>
<td>Mar 1–3, 2016, Baltimore</td>
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